

David Ross

1983



CONGREGATIONAL CHURCH OF AUSTIN



AGENDA

Meeting Called to order.

Devotions

Minutes of Previous Meeting and other meetings.

Review of the Reports (Any questions, corrections, statements?)

Reports from Committees or groups not in reports?

Social Action committee?

Old Business-

Constitutional Revision. Any action?

Routine-

1. Election of Officers.
2. 1984 Budget. Trustees recommend adoption with suggested correction from Fran Briggs as corrected by the Board.
3. OCVM goal for 1983. Pledges are only a bit over \$5,500. Primary goal from Association Stewardship Committee is \$7,360.
4. Action on items in reports. Appoint committee to study options for our church in 1984.

New Business-

1. Attend dedication of church at College Station at 3:00 p.m. on Feb. 26. The pastor is going. Any others?
2. Update on 23rd Street. Any questions? Any suggestions.
3. Challenge of Funds for Building a Retreat Center at Slumber Falls Camp.
4. Any other?

Select committee on future of church

- Moderator
- clerk
- Trustee
- Deacon
- one at-large

meet by April
report by October.



PROPOSED BUDGET-1984

PASTORAL LEADERSHIP

	1983	1984
Salary	\$12,000.	\$12,000.
Annuity	1,848.	1,980.
Tax Shelter Annuity	2,844.	2,844.
Health Insurance	2,381.	2,664.
Family Protection Plan	177.	177.
Continuing Education	400.	400.
Housing Allowance (Including Utilities)	4,800.	6,000.
	<u>24,250.</u>	<u>26,065.</u>

LOCAL CHURCH PROGRAMS

Church Automobile Expense	2,040.	2,040.
Music for Worship	2,500.	2,500.
Christian Education Materials	350.	350.
Office Supplies & Postage	1,100.	1,100.
Utilities (Includes Clinics)	9,400.	9,000.
Property Maintenance	2,500.	2,500.
Janitorial Supplies & Service	900.	900.
Church Telephone	415.	540.
Conference Delegate Expense	250.	250.
Expenses to Camps or Workshops	60.	60.
Safe Deposit Box	35.	35.
Bond for Financial Officers		15.
Youth or ? for New Members	100.	150.
Advertising	600.	600.
Pulpit Supply & Speakers	240.	240.
Nursery Attendants	156.	216.
Stained Glass Windows	2,000.	0.
Miscellaneous	50.	0.
	<u>22,646.</u>	<u>20,495.</u>

CO-OPERATIVE RESPONSIBILITIES

Metro-Ministries (United Urban Council)	400.	400.
Brazos Association Dues	115.	150.
Austin Conference of Churches	300.	300.
Texas Conference of Churches	15.	15.
National Council of Churches	15.	15.
World Council of Churches	15.	15.
Regional Seminary Support	300.	300.
Eden Home	500.	500.
United Campus Ministry	200.	200.
Yale Divinity School	100.	100.
Back Bay Mission	100.	100.
Slumber Falls Camp	100.	100.
Salvation Army		50.
	<u>2,160.</u>	<u>2,245.</u>
Mortgage Payment on New Wing	10,524.	10,644.
Mortgage Payments on Top Floor of New Wing.	7,200.	4,800.
Total Budget	<u>67,484.</u>	<u>64,250.</u>

NON-PLEDGED INCOME

Loose Plate Offerings	1,000.	1,000.
People's Community Clinic	8,400.	9,150.
Other Church Groups	2,000.	2,000.
Interest from C. D.'s	1,600.	1,000.
Non-Pledged Giving	5,000.	4,000.
United Campus Ministry on Top Floor	7,200.	4,800.
United Campus Ministry Utilities	840.	800.
	<u>26,040.</u>	<u>22,450.</u>

Needed in Pledges for Local Budget 40,750. 41,800.

41 Pledges in 1982 for 1983=\$32,700.

PROPOSED CHANGES IN 1984 BUDGET

	3.		
PASTORAL LEADERSHIP		\$12,500	
Annuity		2,590	
Family Protection		185	
Pastor's Discretionary Fund (new item)		200	TOTAL of changes \$1,118
TOTAL of Pastor's Compensation		\$27,183	TOTAL OF BUDGET \$65,368
NON-PLEDGED INCOME			
People's Community Clinic		\$9,500	<i>#9,600 passed by trustees Rizer will talk with Roger Paine.</i>
Other Church Groups		2,500	
United Campus Ministry		5,000	
TOTAL of Non-Pledged Income		\$23,800	

JUSTIFICATION FOR PROPOSED CHANGES:

The South Central Conference 21st Annual Meeting will be presented with a proposal to affirm ministerial support, beginning base compensation at \$13,500. I have long felt that our minister is undercompensated. This low level of support will make it difficult to attract a new minister when it -s necessary to do so, and I believe we should start pushing up our level of support. Also, changes in 1934 Social Security law will increase the Social Security tax ministers must pay by 4.7%. This is a large increase to handle in one year, and I think the Congregation should help offset this.

The recommended level of annuity support is 14% of base salary plus housing and 1% for Family Protection. I have increased compensation to those levels. I have added a discretionary fund which is in most church budgets to allow the minister to give help in emergencies or wherever ther is need. *#800*

In the income area, I have suggested how we might charge the groups that use our building. On this schedule People's Community Clinic would pay \$791.66/month instead of \$762.50/month. In 1983 they wer paying \$700/month. I believe the Metropolitan Community Church is able to pay more than they currently do for the use of our building. United Campus Ministry still enjoys a reduction to \$416.66/month from \$600/month. We provide this space parly as a ministry, but to continue to minister, we must remain viable, and these charges are still well below the rates for comparable space. (For instance, South Central Conference rent wat from \$335 to \$485/month this year for five small rooms.)

I also question our paying building utilities for the Clinic. I believe they should pay on utilities as an extra item and not as part of the rent. However, I have not made a change in that item and mention it for your consideration.

Overall, proposed changes would increase the total budget by only \$68 if the off-setting increases in income items are adopted. --Fran Briggs.

ITINERARY FOR TOWERY'S TRIP:

Note: clinic looking for new space.

*12
8/9600*

givethanksgivethanksgive

And God said, "Behold, I have given you..."

November 2, 1983

Dear Friends,

As we begin our annual Enlistment Drive, let us reflect on what the Congregational Church of Austin has meant to each one of us. I am sure that there are as many meanings as there are members and friends. Personally, I joined the Church because it appeared to be a vital, active, and involved group. Members were in the forefront on issues that faced the school district, city, and state. They were very vocal and let others know of their concerns. They exemplified in my mind the role a practicing Christian should play.

In financial matters, I felt no pressure to give a set amount since my pledge was viewed as a very personal matter. I valued the different projects that the Church has supported. For example; the Campus Ministry has reached many youth who were seeking both temporal and spiritual guidance, the New Church Starts program has enabled others to establish permanent church homes, and the Greater World Mission has extended the hand of help and friendship around the world. I was aware that what I gave must take into consideration the amount needed to provide for such programs.

In renewing our pledges this year, let us not forget the increased costs of utilities, supplies, insurance, fuel, salaries, maintenance, etc. The economy has made it difficult to balance the most carefully planned budget and the Church budget is no exception! We must provide a sound financial base to carry on the many important projects and to provide for the day-to-day expenses.

As you give from the HEART, remember the many ways that the Church has made a difference in your life and in the lives of others. Your giving will make it possible for the Church to continue it's important work here in Austin, throughout the United States, and around the World. I know that you will continue to do your part to enable the Church to remain alive and well by returning your pledge card as soon as possible.

Sincerely,
Marilyn T. Gaddis
Marilyn T. Gaddis, Ph. D.
Director of Enlistment

INFORMATION-Note that we need about \$10,000 more for 1984 for our local budget just to stay even. OCWM needs an increase of 20%. New Church Starts could be lower but needs to be at least \$1,500. To support all of the above, you need to indicate three separate pledges on the pledge card. If you have questions, ask the pastor, Enlistment Director, or a Trustee of the church. Last year we had 41 pledges for the local budget averaging \$786. OCWM pledges were fewer but averaged close to \$300.

replied 11/15/83

NOMINATING COMMITTEE REPORT
February 5, 1984

*slate elected
by acclamation*

ONE YEAR TERMS

INCUMBENT

NOMINEE

Moderator	Rizer Everett	Rizer Everett	_____
Clerk	Tommie Pinkard	Tommie Pinkard	_____
Treasurer	Judy Cole	Judy Cole	_____
Financial Secretary	Sara Ross	Sara Ross	_____
Church School	Allan and Ruth	Gary and Marilyn	_____
Superintendents	Case	Pickens	_____
Director of Enlistment	Marilyn Gaddis	Ruth Case	_____
Hist & Archivist	Hildegard Everett	Hildegard Everett	_____
		(Pat Oakes, understudy)	_____
Music Committee Chair	Nodie Murphy	Nodie Murphy	_____
Publicity Comm. Chair	Pat Russell	Weldon Scheel	_____
Youth Members for	Laurel Baumer	Heather Cole	_____
Trustees	Jon Briggs	David Bartholomew	_____
Board of Deacons &	Debbie Appel	Lana Harris	_____
Deaconess	David Bartholomew	Jon Briggs	_____
Church Women Un. Rep.	Mary Charles Williams	Mary Charles Williams	_____
Austin Conf. of Churches	James Wylie Brown	Chester Lay	_____
	Roger Paine	Roget Paine	_____
Metro-Ministries	Flo Chiles	Flo Chiles	_____
	Kathy Strong	Kathy Strong	_____
Brazos Assoc. Council	Filled by Minister until Spring, 1985		_____

THREE YEAR TERMS

Board of Trustees

1982-84	Dorothy Lay	
	Ed Krueger (resigned)	_____
1983-85	Susan Ashton	
	David Ross	

1984-86		Jim Strickland	_____
		LaVerne Johnston	_____

Board of Deacons and Deaconess

1982-84	Hildegard Everett		
	Dennis Murphy		
1983-85	Mary Masters		
	Doyal Pinkard		
1984-86		Vic Appel	_____
		Frances Holliday	_____

Nominating Committee

1982-84	Clark Hubbs		
1983-85	Fran Briggs		
1984-86		Nancy Brown	_____

Religious Education Committee

1982-84	Terri Ocean		
1983-85	Stella Morrison		
1984-86		Beth Placek	_____

Social Action Committee

1982-84	Mary Tomasek		
1983-85	David Ashton		
1984-86		Lisa Boisseau	_____

Mission and Stewardship Committee

1982-84	Leslie Ashton		
1983-85	Garry Cole		
1984-86		Frances Creech	_____

Delegate to South Central Conference

1982-84	Rambie Briggs	
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ANNUAL REPORT 1983

BOARD OF TRUSTEES

It's been an interesting year.

April brought three developments.

- (1) Renaissance Glass completed their job of servicing the stained-glass windows. And they were paid in full.
- (2) High winds ripped roof tiles from the building early in April. Oland Barnes, roofer, made the repairs with tiles hauled down from Dallas by John Towery.
- (3) The 23rd Street Saga began in earnest, with a session Saturday, April 16, with Alfredo Delgado, liaison between City and vendors. Subsequently, many church members attended a round of Commission meetings, had consultations with City Manager and Council members, wrote letters, and otherwise voiced the stand of the Church regarding the proposed closing of the Street. Among the more vocal and tenacious spokesmen were Rizer Everett, the Coles the Rosses and John Towery.

Routine money matters were handled efficiently by Sara Ross and Judy Cole as the financial reports will attest.

The Clinic improved their reception area, painted the basement stairwells, made improvements to electrical wiring and to air-conditioning systems, and took care of minor maintenance items - all at their own expense.

Trustees and Church are grateful to two members of the Metropolitan Church painters, who volunteered to paint the church door-frames, window-sashes and -frames, at no cost to the Church.

Trustees and Church are grateful to an anonymous donor who has through the Minister's magic "discretionary fund" enriched our program with a number of gifts including an Apple computer, monitor and printer set-up valued at \$5595.

Finally, Trustees are grateful to Mel Oakes, John Camden, Rizer Everett, the Rosses, Oland Barnes, Danny Masters, John Towery and others who did the timely maintenance work required to hold the place together.

It should be noted that two or three street people from across the way helped John Camden to reduce broken tree-limbs for easy disposition. A nice plus.

But generally, the vagrants have been a continuing cause of uneasiness and concern.

So that their presence, coupled with the 'in-limbo' status of 23rd Street, has inspired the contemplation of alternatives to staying in our present location. (Let's hope it won't come to that.)

Now a cheerful note: gone is the latrine and the salon devoted to graffiti and mini-murals. AUSTIN GUARDIAN has installed security gates to protect our entrance porch. The Rosses paid for gates and installation.

If further security installations become necessary, other people are ready to absorb the cost "above and beyond" their regular pledges.

Members of the 1983 Board of Trustees were David Ross, Susan Ashton, Ed Krueger, Dorothy Lay, Nancy Brown and Weldon Scheel; Sara Ross, Financial Secretary, Judy Cole, Treasurer, Tommie Pinkard, Church Clerk; and John Towery, Minister. Youth Representatives were Jon Briggs and Laurel Baumer.

Dorothy Lay served as Secretary, substituted-for, on occasion, by Tommie Pinkard. Nancy Brown again was a faithful volunteer telephone-committee-of-one. John Towery, as usual, was on top of everything throughout the Church. The member whose greatest contribution was attending the meetings:

Weldon Scheel,
Chairman.

PROPOSED BUDGET-1984

<u>PASTORAL LEADERSHIP</u>	1983	1984	
Salary	\$12,000.	\$12,000.	12,500
Annuity	1,848.	1,900.	2,590
Tax Shelter Annuity	2,844.	2,844.	
Health Insurance	2,381.	2,664.	
Family Protection Plan	177.	177.	185
Continuing Education — <i>Pastor's discret. fund</i>	400.	400.	
Housing Allowance (Including Utilities)	4,800.	6,000.	200
	24,250.	26,065.	27,383
			-26,065
<u>LOCAL CHURCH PROGRAMS</u>			
Church Automobile Expense	2,040.	2,040.	
Music for Worship	2,500.	2,500.	5318
Christian Education Materials	350.	350.	
Office Supplies & Postage	1,100.	1,100.	
Utilities (Includes Clinics)	9,400.	9,000.	
Property Maintenance	2,500.	2,500.	
Janitorial Supplies & Services	900.	900.	
Church Telephone	415.	540.	
Conference Delegate Expense	250.	250.	
Expenses to Camps or Workshops	60.	60.	
Safe Deposit Box	35.	35.	
Bond for Financial Officers		15.	
Youth or ? for New Members	100.	150.	
Advertising	600.	600.	
Pulpit Supply & Speakers	240.	240.	
Nursery Attendants	156.	216.	
Stained Glass Windows	2,000.	0.	
Miscellaneous	50.	0.	
	22,646.	20,496.	

CO-OPERATIVE RESPONSIBILITIES

Metro-Ministries (United Urban Council)	400.	400.
Brazos Association Dues	115.	150.
Austin Conference of Churches	300.	300.
Texas Conference of Churches	15.	15.
National Council of Churches	15.	15.
World Council of Churches	15.	15.
Regional Seminary Support	300.	300.
Eden Home	500.	500.
United Campus Ministry	200.	200.
Uale Divinity School	100.	100.
Back Bay Mission	100.	100.
Slumber Falls Camp	100.	100.
Salvation Army		50.
	<u>2,160.</u>	<u>2,245.</u>
Mortgage Payment on New Wing	10,524.	10,644.
Mortgage Payments on Top Floor of New Wing	7,200.	4,800.
Total Budget	67,484.	64,250.

65,568 ←

NON-PLEDGED INCOME

Loose Plate Offerings	1,000.	1,000.
People's Community Clinic	8,400.	9,150. 9600
Other Church Groups	2,000.	2,500. 2500
Interest from C.D.'s	1,600.	1,000.
Non-Pledged Giving	5,000.	4,000.
United Campus Ministry on Top Floor	7,200.	4,800.
United Campus Ministry Utilities	340.	800.
	<u>26,040.</u>	<u>22,750.</u>
		23,700
Needed in Pledges for Local Budget	40,750.	41,800.

41 Pledges in 1982 for 1983 = \$32,700.

PROPOSED CHANGES IN 1984 BUDGET

PASTORAL LEADERSHIP		\$12,500.
Annuity		2,590.
Family Protection		185.
Pastor's Discretionary Fund (New Item)		200.
TOTAL of Pastor's Compensation		<u>27,475.</u>
	1318	27,383
TOTAL OF CHANGES	\$ 1,118.	
TOTAL OF BUDGET	\$65,363.	
	65,568	

NON-PLEDGED INCOME

People's Community Clinic	\$ 9,600.
Other Church Groups	2,500.
United Campus Ministry	4,800.
TOTAL OF NON-PLEDGED INCOME	<u>23,700.</u>
TOTAL OF CHANGES	\$ 950.

Justification for Proposed Changes:

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ented with a proposal to affirm ministerial support, beginning base compensation at \$13,500. I have long felt that our minister is undercompensated. This low level of support will make it difficult to attract a new minister when it is necessary to do so, and I believe we should start pushing up our level of support. Also, changes in 1984 Social Security law will increase the Social Security tax ministers must pay by 4.7%. This is a large increase to handle in one year, and I think the Congregation should help offset that tax.

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In the income area, I have suggested how we might charge the groups that use our building. On this schedule People's Community Clinic would pay \$791.66/month instead of \$762.50/month. In 1983 they were paying \$700/month. I believe the Metropolitan Community Church is able to pay more than they currently do for the use of our building. United Campus Ministry still enjoys a reduction to \$416.66/month from \$600/month. We provide this space partly as a ministry, but to continue to minister, we must remain viable, and these charges are still well below the rates for comparable space. (For instance, South Central Conference rent went from \$385 to \$485 a month this year for five small rooms.)

I also question our paying building utilities for the Clinic. I believe they should pay on utilities as an extra item and not as part of the rent. However, I have not made a change in that item and mention it for your consideration.

Overall, proposed changes would increase the total budget by only \$68 if the offsetting increases in income items are adopted.

FRAN BRIGGS

ENLISTMENT DRIVE REPORT

As of this date, 43 pledges have been received - 2 more than last year. The following amounts have been pledged:

Local Church Programs	\$36,179.	38,579
→ OCWM	5,521.	
New Church Starts	1,506.	

While dollar amounts pledged this year have increased, an additional \$5,000. is needed to meet the anticipated local expenses.

Pledges not yet returned may help to meet the deficit.

Marilyn T. Gaddis

FINANCIAL REPORT - JAN 1 1983 - DEC 31 1983

INCOME SOURCES	Income to General Fund	Income to OCWM	Income to All Other Funds
Loose Plate	1267.29		157.81
Sunday School	8.73		
Interest from Savings	1311.59		
Metropolitan Community Church	1580.00		
Peoples Community Clinic	9150.00		
United Campus Ministry	406.02	Utilities	5000.00 Mortgage
Miscellaneous Rents	465.00		
Pledged Income	30249.26	5574.00	3376.00
Non-Pledged Income	6041.00	20.00	757.00
INCOME TOTALS	<u>50498.89</u> <i>-5000.00</i> <u>55498.89</u>	<u>5594.00</u>	<u>9290.81</u> <i>= 4290.81</i>
NON-INCOME DEPOSITS			
Retreat			540.00
From Memorial to General Fund	826.85		
From Memorial to General Fund	2000.00		
For Computer			5595.00
TOTAL OF NON-INCOME DEPOSITS	<u>2826.85</u>		<u>6135.00</u>
TOTAL OF ALL DEPOSITS BY COLUMNS	<u>53305.74</u> <i>58,305.74</i>	<u>5594.00</u>	<u>15425.81</u> <i>10,425.81</i> <i>-5594</i> <u>16,019.81</u>
TOTAL OF DEPOSITS (All Columns)	<u>74325.55</u>		

TREASURER'S REPORT 1983

Bank Balance Dec 31 1982		7463.66	
1983 Deposits	71498.70		
Transfers from Memorial Fund	<u>2826.85</u>	<u>74325.55</u>	
			81789.21

DISBURSEMENTS

Pastoral Leadership

Salary	12000.00	
Annuity	1892.75	
Tax Sheltered Annuity	2371.00	
Health Insurance	1714.00	
Dental Insurance	162.00	
Family Protection Plan	126.00	
Housing Allowance	4800.00	
Continuing Education	400.00	<u>23470.75</u>

LOCAL PROGRAMS

Music	2464.50
Christian Education	204.33
Office and Postage	1050.32
Utilities	7833.03
Property Maintenance	7069.90
Janitor and Supplies	530.00
Telephone	387.28
Conference Delegates Expense	70.00
Safe Deposit Box and Bonds	43.00
Magazines	143.70

cf. Treas next page

Advertising	273.88	
Pulpit Speakers	40.00	
Nursery Attendants	147.00	
Mortgages and Interest Payments	15858.70	
Car Expense (\$1080.00 to Savings)	2200.43	38316.07

CO-OPERATIVE RESPONSIBILITIES

Metro Ministries	400.00	
Brazos Association Dues	145.00	
Austin Conference of Churches	300.00	
Texas Conference of Churches	15.00	
National Conference of Churches	15.00	
World Council of Churches	15.00	
Regional Seminary Support	300.00	
Eden Home	500.00	
United Campus Ministry	200.00	
Yale Divinity School	100.00	
Back Bay Mission	100.00	
Slumber Falls Camp	100.00	2190.00

pastors 23,470.75
local 22,437.37
co-op 2,190.00
mort. 15,878.70

Total 63,976.82

DESIGNATED INCOME DISBURSED

OCWM	5594.00	
N. I. N.	692.41	
O. G. H. S.	537.00	
N. I. C. D.	5.00	
U.C.B.W.A.	81.00	
Witness Shares	1732.00	
Memorial Fund	1105.00	
Food Pantry	110.40	
Pastor's Discretionary Fund	23.00	
Austin Conference of Churches	5.00	
Camps and Workshops	540.00	
Computer	5595.00	16019.81

of budget 67,030
spent 3053.18
less than budgeted

amount of beginning year surplus used
7463.66
-1792.58

5671.08

BALANCE DEC 31 1983

79,996.63

1792.58

Certificates of Deposit at First Federal Savings
 #1003-03877 paying interest into General Fund

1200.00
 1200.00

Memorial Fund

Balance Jan 1 1983	2239.49	
Deposits in 1983	1105.00	
Interest in 1983	80.67	3425.16

Withdrawals in 1983

To General Fund for windows	2000.00	
To General Fund to improve cash flow	826.85	
To Renaissance Glass for Memorial window	160.50	2987.35

BALANCE DEC 31 1983

437.31

InterFirst Savings Account #687-554-6

Balance Jan 1 1983	1978.37
Deposits in 1983	1080.00
Interest in 1983	139.49
Balance Dec 31 1983	3197.86

New Wing Loan at Franklin Savings

Balance Jan 1 1983		51147.88	
Principal Payments	5851.13		
Interest Payments	3273.67		
Escrow Payments	1519.20	<u>10644.00</u>	
BALANCE OWING DEC 31 1983			<u>45296.75</u>

3rd Floor Loan at Franklin Savings

Balance Jan 1 1983		16980.08	
Principal Payments	3666.21		
Interest Payments	1548.49	<u>5214.70</u>	
BALANCE OWING DEC 31 1983			<u>13313.87</u>

PASTOR'S REPORT

It is difficult to summarize 1983 in a word or two. It was not a good year financially or in terms of membership growth. It was, on the other hand, a reassuring year from the standpoint of the church's response to some difficult challenges.

The major confrontation came in what we call the "Battle of 23rd Street". Renaissance marketplace joined with Phogg Pfoundation in 1982 to have 23rd Street closed. The church awoke to the challenge in 1983 and battled back. In spite of an emergency closing of six months until October, the church managed to get the street opened again. The City Council still has not acted upon the issue letting the now-departed City Manager's recommendation stand.

As I write the battle seems ready to resume to a final denoument, we hope.

Street closure and the continual presence of "street people" who gather to party in front of the church has caused us enough concern to consider relocating our church. A further factor of a five-story building across from the church by the Co-op on University Presbyterian Church property creates a question mark for our future in attracting enough middle class types who can finance our mission of service to the area. The problem of parking during the week and even on Sundays creates difficulties for us, and it could become much, much worse in the future.

Last year these problems coupled with the personal future planning mean that we need to look at our options rather carefully. My suggestion is that we have a five-person committee spend this coming year in careful study of our situation and bring us some recommendations next year.

Let us first deal with some aspects of our programs etc. during 1983 and then try to set forth the various options for preliminary discussion as a basis for our study.

Our church membership will show an increase, but we have not gained as many new families as we had hoped. Further, we have not used our trained "visitors". One aspect of the challenge of the

street has been to reveal to us that we no longer have a single member living in this neighborhood. Going to the neighborhood meetings has taught us a bit more about the rapid change of our area from single resident houses to condominiums. Unfortunately, the doubling of population in our area has not brought us one member. We need to do something a bit different from what we have been doing. One benefit of the controversy may be that we will become better known than we have been in the past.

1982 was a record year for us in finances, but 1983 was a difficult one. We began the year with a balance of \$7,463.66 and we ended it with \$1,792.55. The dismal aspect of that figure is that we owed almost \$2,000 in pension payments when the bill did not appear and the Treasurer had borrowed \$800 from the Memorial Fund in order to pay some bills and meet our pledges to others. We fell from a high giving of \$8,331 to our Christian World Mission to our first failure to even meet our pledges of \$6,442 by giving \$5,694. We were certainly not the largest downfall as the Conference fell short of its goal for 1983, but we did fail to meet our goal. However, we did show substantial increases in both Neighbors in Need (1982-\$161.75 against 1983 \$692.41) and One Great Hour of Sharing (1982-\$375.04 against 1983-\$537.00). Our pledges for 1984 are up in both numbers and amount for the local budget and a bit down for OCWM. We likely need to be careful in our fiscal planning for the coming year.

Let us take a look at a swift outline of our options. It could be that we have other options than these, but these four will give us a basis for investigation during 1984. They are: (1) stay here (2) move to another location (3) have the core stay while several members start another UCC church (3) sell the property or (4) merge with a church that can use additional members.

Emotionally most of us would like to stay in our present location. The difficulties have already been given and they may increase. The presence of the street people seems to me to be our gravest problem. I have been asked why we do not have a ministry to them. Frankly, we do not have the resources or the knowledge of how we could do that. It is not the most appealing group either, but it could be God's challenge to us. The Clinic does need more space and would have moved years ago if they could have located more space and secure adequate financing. United Campus Ministry definitely needs our space and even more monetary support than we are now giving. If we do stay in this location, we need to seek ways of obtaining members in our area. It could mean new programming aimed more at singles than we have done in the past.

A greater emphasis upon student participation seems desirable. I had thought of proposing that we check with United Campus Ministry about donating \$2,000 to obtain use of some of Pat Russell's time, but he will soon be departing to our sorrow for our loss, and joy at his greater opportunity.

A second option is to move to another location. The rapid growth of our city for family types is in the outlying areas. Our city is already sighted as a possible location for a new church start. It seems to me that the United Church of Christ needs to have two new

starts one in the Northwest and one in the Southwest. We have valued families living in both areas. It would be much easier to grow and give support to OCWM from those areas. It would, however, change the style and make-up of our church. Some of our present members would not drive to those areas, and we would be even less likely to have any racial integration. We already are mostly a middle class group, but a suburban location would mean even less likelihood of lower class participation. Unless the University of Texas or a church group would be interested in our property, we might get only \$200,000 with our present zoning and possibly \$300,000 with commercial zoning. It would take \$600,000 to 700,000 to duplicate our present buildings and land in this area. The amount of money for land needed for a new church start usually costs \$500,000 and a first unit could cost \$200,000. It would be extremely difficult for us to start a second church without outside help. The Board of Homeland Ministries is likely to only finance one start, but if we lobbied them for two, they might go for it based on Austin's national prominence as a growing city. It would guarantee a good beginning with our seed money and capable leadership.

Our third choice would be to have a core stay with some of our members providing the basis for a new church start. That could happen anyway as some members have indicated an interest in being part of a new start. The church could use part-time leadership as they have in the past with interim ministers. It is possible that a good retired minister in cooperation with a student minister could lead some dynamic programs until the suburban church can grow strong enough to provide financial aid to the inner-city church.

Gerald Mann was trying to get University Baptist Church to go to this kind of an arrangement. Even though they rejected it and his leadership, it could be a useful model. COCU developed this vision for our cities a decade ago.

Finally we could sell and join with another church such as Hyde Park Presbyterian which does not fully use their facilities. A variation could be that most of our money could go to a new start while providing a central location for those members who wished to remain in the central city. University Christian Church made overtures to us in the 60's via the minister of that time, but members did not have enough interest in joining with them. Community Christian Church is worshipping in Southwest Austin and might be a possibility for members from that area if they are left out of future developments. Their aura is somewhat like ours along with an emphasis on social outlook.

We have now completed and paid for our preservation of stained glass windows. Friends UCC did not take any of the offered ones. We likely need to decide what to do with those that we have stored at Renaissance Glass Company.

We were fortunate to have our outside painting donated to us by the TC Contracting firm. The work on our roofing has been also donated by Olin Barnes Company.

We have a good bit of work to do to our building this coming year. It would be wonderful if we could afford to hire some of it done.

The new gate on the front porch and new lighting for the front of the church should provide better light for the Clinic and also enable people to see us better at night.

Thank you for allowing me to continue to serve you. My own suspicion is that the future may need another type of leadership, but that is a joint decision.

One possibility that I forgot to enumerate for you would be to close completely and give our resources to the Conference. I hope we will have enough faith to see positive possibilities from the challenge, and we can look with hope for the guidance of God.

John C. Towery, Minister

BOARD OF DEACONS AND DEACONESSES

This has been a busy year for our Board.

Since our last report we have met regularly on the second Wednesday of each month (except July and August). We have also gathered at three other times to handle business that required immediate attention. In addition we held a planning session on April 10 that helped sort out our priorities for the year. (This planning meeting was essential because our "Need to Do" and "Want to Do" lists had accumulated enough items to keep a 5000-member congregation busy for eight or nine years).

The activities that we began at our first meeting, reviewed in April and carried forward throughout the year were basically of two kinds Maintenance activities and development activities.

By maintenance activities I mean all those things the Deacons did by either charge or custom, to help maintain and support the on-going life of our church. For example:

coordination of special programs and worship services during Advent, Lent and other seasons; also during our all-church retreat at Slumber Falls and on certain days such as Laity Sunday

planning and coordination of pulpit supply during the minister's absence and on those Sundays when our pulpit was opened to a guest speaker

acceptance and support of membership applications from those wishing to join our church

arrangements for ushering at worship services

preparation and distribution of Communion elements

assistance with the fellowship events that involved the entire congregation

support for the work of the Publicity and Social Action Committees in reaching out to our community

Most of these maintenance activities never really end. As soon as they're finished for one month, it's time to do them again. For this reason I think it is appropriate that the Board spent more than half its time and energy on the items listed above. Maintenance is the Deacons' business.

But, of course, that's not all. The Deacons are also responsible for extending the church's efforts to meet the needs of our members and minister to our community. This is a large order, and one that the Board found conducive to feelings of humility on the part of those who attempt to fill it. All the same, I can report that we did undertake several projects that seemed to have some potential for supplementing our church's existing ministry or for making it more meaningful to our own members. These development activities included:

a study - and presentation to the congregation - of the opportunities for service and outreach to the residents of the Monte Siesta Home

an analysis of the congregation's liturgical preferences (the order of worship, particular elements, alternative forms and so on)

an extended test (from May to December) of a telephone and personal contact program designed to keep each member aware of events in the life of the church - and the church aware of events in the life of each member

Like the maintenance activities before them, these development projects involved our entire Board in one way or another. Every Deacon and Deaconess carried a full share of this year's work, and I want to express my appreciation here for their faithfulness and commitment.

In particular I want to thank Doyal Pinkard for keeping such accurate minutes so cheerfully, for handling the Board's correspondence, and for masterminding the worship preference questionnaire.

I also want to offer a special thank you to Jean Cassell and Mathis Blackstock. Their terms of office expire this year, and they will be greatly missed. Mat led this Board for two years, and set a standard that his successor has been unable to sustain. Jean's work on the Monte Siesta project was untiring, and month after month she has handled our Communion preparation and clean-up with efficiency and great goodwill. Jean and Mat - thank you!

It is a pleasure, too, to acknowledge the special contributions that a number of other people made to the work of this year's Board. Dan Masters faithfully served as Head Usher. Pat Russell, who chaired the Publicity Committee, was especially effective in getting our "back-to-school" ads placed. Hildegard Everett, who did so many other things as well, took charge once again of our major fellowship events. Roger Paine and Sarah Bentley generously shared their knowledge and points of view on questions of worship and pastoral evaluation. Several of the ministers within our congregation including Robert Paul (and Roger and Sarah), supplied our pulpit with good

grace - as did our other guest speakers (Mat Blackstock among them). To one and all: thank you!

Finally, on behalf of the entire Board, my great thanks to our minister, John Towery, for his year-long patience and openness, his support and participation in every activity we attempted, and his obvious dedication to the maintenance and development of us all!

Dennis Murphy

CLERK'S REPORT

Our church shows a net gain in membership during 1983.

January 1, 1983	145
Lost by death	3
Received by letter or Statement of Faith	4
By confirmation	7
TOTAL membership Dec. 31, 1983	153

* Attendance at worship dropped to 59 for the top nine months compared to 64 last year and 78 in 1981.

Tommye Pinkard, Clerk

REPORT OF THE CHURCH SCHOOL SUPERINTENDENT AND THE RELIGIOUS EDUCATION COMMITTEE TO THE ANNUAL MEETING OF 1984

During the period since the 1983 Annual Meeting the Church School Superintendent position has been jointly filled by Ruth and Allen Case. The Religious Education Committee has been composed of Vic Appel, Chairman, Terry Ocean and Stella Morrison. The crucial position of Church School Teacher has been filled by the following persons:

Ruth and Allen Case: Teachers for Grades 1 - 3

Mil Oakes: Teacher for Grades 4 - 5

Pat Oakes and
David Bartholomew: Teachers for Grades 6 - 12

David Ross, Vic

Appel and Jean Post: Alternating Lay Teachers for
the Adult Sunday School

During the past year the attendance within Sunday School classes has dropped significantly. The median likely attendance for the recent past is:

Grades 1 - 3: 1 Child

Grades 4 - 5: 3 Children
 Grades 6 - 12: 6 Children
 Adult Class: 6 Adults

It is apparent that the viability of the classes at the lower levels, and perhaps even the Church School program as a whole, is at risk. The Religious Education Committee has met with the Church School Superintendent, the pastor and separately with the teachers to consider the types of options and/or the kinds of corrective steps that should be taken to strengthen and renew the educational enterprise. From these deliberations, we conclude the following:

1. Any steps to be taken of a remedial sort are dependent on the Church affirming the kind of congregation it wishes to be and/or to attract.
2. Assuming the congregation desires to continue to be an all-city, family church, it is obvious that to have a viable program for youth:
 - a. A vigorous recruitment effort will be required in which recruitment sought for both students and teachers.

OR

- b. Immediate efforts are required to negotiate with nearby, compatible churches for embarking upon a joint effort, or perhaps simply having our children assimilated into their classes.
3. Assuming the congregation desires to recognize its preponderantly adult composition and the likelihood of drawing upon persons no younger than "young adult" from the nearby university area:
 - a. The church accepts that it will not be able to staff church school for persons younger than high school age. Such persons of that age range which are in the congregation will obtain their schooling from a COMPATIBLE nearby church.

AND

- b. The church attempts to take advantage of its most likely "clientele" by gearing up to vigorously recruit young adults and older adults to a "beefed-up" church school program appropriate for them.
4. All of the education-related individuals concur that an expression of preference for the course of action to be pursued is required from the congregation at its Annual Meeting. We need your guidance so that we

may proceed appropriately.
may

Respectfully submitted.

Allan and Ruth Case and
Vic Appel

UNITED CAMPUS MINISTRY

In 1983 the calendar got fuller and the measurements of success more frequent. For all of that we thank the Lord.

Probably our most exciting new structure is the Student Council. Composed of representatives from our constituent congregations plus the students serving on our board, the Student Council has accepted five areas of ministry:

1. To provide a communication link between the student groups in the churches.
2. To provide monthly programs for all the groups together.
3. To raise the visibility of UCMA and the churches on campus.
4. To help church start and nourish student groups.
5. To provide support for those who are not related to a congregation.

The Student Council has moved into its job with vigor and enthusiasm. It is exciting to see the energy which they bring to the task.

Another growing, demanding and fulfilling part of our mission is the University Student Childcare Association. This is a joint project of UCMA, The Dean of Students' Office, and The Students' Association. We provide child care each evening as well as counseling, workshops, and family services in a broad range of fields. This is still new and our membership is low. But the potential is very, very high.

Of course, our regular ministry of personal support continues. Weddings, funeral, counseling, faculty luncheons, workshops, conferences, classes, and support are in profusion.

We appreciate the strong support of the Congregational Church of Austin for our work. It is good for us to be known as your co-workers. May the one who has blessed us thus far on our journey keep us all firmly bound to each other in mutual ministry.

Rose Lancaster, Board Chair

L. Wayne Bryan, Director

THE PEOPLE'S COMMUNITY CLINIC
ANNUAL REPORT - 1983

To all the members and friends of the Congregational Church of Austin a hearty thank you from the Clinic staff for having us as a guest in your midst for another year (it was our thirteenth together!). During 1983 the Clinic saw more patients and provided a wider range of medical services than ever in our history, and we did it with fewer people on staff than we had several years ago.

Our patients came from every zip code in Austin--north south, east and west--with over 60% coming from south and west central neighborhoods. As you may know, the Clinic is Austin's only non-profit, sliding-scale medical clinic. Patients pay a fee based on their income, and their share of the bill ranges from as little as \$8 up to whatever the full cost of the visit is. In 1983, ten percent of our patients were "full pay" patients. 45% paid the minimum fee and the rest fell somewhere in between.

One popular misconception about the People's Community Clinic is that we see a lot of students from the University of Texas. In fact, only 15% of all our patients are students and only 8% go to UT the others are Austin Community College or St. Edwards' students--and these are often people who have gone back to school after starting a family, or who are back in school to train themselves for a new career. The truth about our patients is that they are people who fall through the cracks of the health system in Austin--people who do not have health insurance, and whose monthly income is stretched as far as it will go just to meet everyday living expenses. Most of us have spent at least a year or two living on the edge economically--we just hope that nothing will go wrong. Getting sick is not an option. We see a lot of people who need a doctor during that no-money-for-anything-to-go-wrong stage in their lives.

Some basic facts that may interest you: **the 1983 budget was \$550,000 of which \$140,000 was patient fees, and the rest a combination of grant funds awarded by the Texas Department of Health, the Texas Department of Human Resources, the City of Austin, and Travis County **both the City and the County granted us 33% funding increases for the current fiscal year--and so we've been able to pay our staff something closer to a living wage and expand services; **clinic sessions are now running Tuesdays, Thursdays, and Saturdays during the day, and Monday through Thursday evenings, **there are 18 full-time staff members, nine part-time doctors, a dozen part-time support staff, and as many as 80 volunteers working every week.

As a member of the church myself, I miss seeing you (since October I've spent Sunday mornings at Trinity and St. John's UCC in Niederwal and Uhland as an interim supply minister during their search for a full-time person). I plan to be back late this spring. In the meantime, please be assured that what you are doing for the Clinic has an immeasurable and daily impact for the good on literally thousands of people of all ages. (Clinic patients range from a few weeks old up into their seventies). Thank you!

Roger Paine, Executive Director

ADDENDUM (From Treasurer's Report)

Certificates of Deposit at Franklin Savings

#2201634-01 paying interest into General Fund	3030.15
#2201069-01 accruing interest	1395.56
#22000183-03 paying interest into General Fund	10000.00
#1600396-03 accruing interest	11566.54
TOTAL	25992.25

In addition to the above certificates which we had at the end of the year, another certificate of deposit from the A. J. McNeely Estate has been added to the church's funds. It is for a bit over \$4,200. Interest will go to the Church and it will gradually increase in value from a mortgage.

Our great thanks and appreciation to Mrs. George C. (Evangelina) Perkins for typing all of the foregoing.

One popular misconception about the People's Community Clinic is that we see a lot of students from the University of Texas. In fact only 1% of all our patients are students and only 1% go to UT. Others are Austin Community College or St. Edwards students. There are other people who have gone back to school after leaving family or who are back in school to train themselves for a new career. The truth about our patients is that they are people who fall through the cracks of the health system in Austin - people who do not have health insurance, and whose monthly income is stretched as far as it will go just to meet everyday living expenses. Most of us have spent at least a year or two living on the edge, economic ally we just hope that nothing will go wrong. Getting sick is not an option. We see a lot of people who need a doctor but don't have one. Let's not go wrong again in their lives.

Some basic facts that may interest you: *The 1983 budget was \$250,000 of which \$100,000 was patient fees and the rest a combination of grant funds awarded by the Texas Department of Health, the Texas Department of Human Resources, the City of Austin, and Travis County. *Both the City and the County granted us 33% funding increases for the current fiscal year - and so we've been able to pay our staff something closer to a living wage and expand services. *Clinic sessions are now running Tuesdays, Thursdays, and Saturdays during the day, and Monday through Thursday evenings. *There are 18 full-time staff members, nine part-time doctors, a dozen part-time support staff, and as many as 50 volunteers working every week.

As a member of the church myself, I miss seeing you (since October I've spent Sunday mornings at Trinity and St. John's UCC in Hinderwald) and I find it an interim supply minister during their search for a full-time person. I plan to be back here this spring. In the mean time, please be assured that what you are doing for the Clinic has an immediate and daily impact for the good on literally thousands of people of all ages. (Clinic patients range from a few weeks old up into their seventies). Thank you.

Roger Palmer, Executive Director

NOMINATING COMMITTEE REPORT

February 5, 1984

<u>ONE YEAR TERMS</u>	<u>INCUMBENT</u>	<u>NOMINEE</u>
Moderator	Rizer Everett	Rizer Everett
Clerk	Tommie Pinkard	Tommie Pinkard
Treasurer	Judy Cole	Judy Cole
Financial Secretary	Sara Ross	Sara Ross
Church School Superintendents	Allan and Ruth Case	Gary and Marilyn Pickens
Director of Enlistment	Marilyn Gaddis	Ruth Case
Hist & Archivist	Hildegard Everett	Hildegard Everett (Pat Oakes, understudy)
Music Committee Chair	Nodie Murphy	Nodie Murphy
Publicity Comm. Chair	Pat Russell	Weldon Scheel
Youth Members for Trustees	Laurel Baumer	Heather Cole
Board of Deacons & Deaconess	Jon Briggs	David Bartholomew
	Debbie Appel	Lana Harris
	David Bartholomew	Jon Briggs
Church Women Un. Rep.	Mary Charles Williams	Mary Charles Williams
Austin Conf. of Churches	James Wylie Brown	Chester Lay
	Roger Paine	Roget Paine
Metro-Ministries	Flo Chiles	Flo Chiles
	Kathy Strong	Kathy Strong
Brazos Assoc. Council	Filled by Minister until Spring, 1985	
<u>THREE YEAR TERMS</u>		
Board of Trustees		
1982-84	Dorothy Lay	
	Ed Krueger (resigned)	
1983-85	Susan Ashton	
	David Ross	
1984-86		Jim Strickland
		LaVerne Johnston
Board of Deacons and Deaconess		
1982-84	Hildegard Everett	
	Dennis Murphy	
1983-85	Mary Masters	
	Doyal Pinkard	
1984-86		Vic Appel
		Frances Holliday
Nominating Committee		
1982-84	Clark Hubbs	
1983-85	Fran Briggs	
1984-86		Nancy Brown
Religious Education Committee		
1982-84	Terri Ocean	
1983-85	Stella Morrison	
1984-86		Beth Placek
Social Action Committee		
1982-84	Mary Tomasek	
1983-85	David Ashton	
1984-86		Lisa Boisseau
Mission and Stewardship Committee		
1982-84	Leslie Ashton	
1983-85	Garry Cole	
1984-86		Frances Creech
Delegate to South Central Conference		
1982-84	Rambie Briggs	